

## Settlement agreement due to disruption of the employment relationship

The signatories:

1. The private company with limited liability .....[name]....., having its registered office at .....[address]..... represented in this matter by .....[name]....., hereinafter referred to as 'the employer'

and

2. Mr./Mrs. ....[name]...., born on ....[date]....., residing at .....[address]....., hereinafter referred to as 'the employee'

Employer and employee hereinafter referred to as 'the parties';

Taking into account that:

- [REDACTED]
- The employer has indicated their intention to terminate the employment contract due to a difference of opinion between the parties regarding the execution of the role, therefore making a productive collaboration in the future no longer deemed possible;
- [REDACTED]
- The employer wishes to emphasize that the employee is in no way to blame for the situation that has arisen. There is no urgent cause as defined in Article 7:678 of the Dutch Civil Code;
- [REDACTED]
- There is no prohibition to terminate as defined in 7:670 of the Dutch Civil Code;
- The parties have concluded, after exchanging viewpoints, that the continuation of the employment contract is not reasonably possible;
- [REDACTED]

Agree as follows: