## Fixed-term on-call contract

The signatories:	
1.	The private company with limited liability[name], having its registered office at[address], represented in this matter by Mr/Mrs/Ms[name], hereinafter referred to as "the employer";
or	
or	
	The commercial partnership[name], having its registered office at[address], represented in this matter by its partners, Mr/Mrs/Ms[name] and Mr/Mrs/Ms[name], hereinafter referred to as "the employer";
and	
2.	
Jointly referred to as: 'the parties,	
Taking into account that:	

Agree as follows:

## 1. Commencement of employment

The on-call worker commits to the employer's company in the position of .....[job title]....., in the broadest sense. The on-call worker undertakes to perform all tasks that may reasonably be required in the exercise of the position following a call and is therefore obliged to respond to a legally valid call. The on-call worker may only refuse a call if he/she is reasonably unable to work at the times specified by the employer.



During a workday of .....[number]..... hours, the on-call worker is entitled to a break of .....[number]..... minutes. The break is not considered part of the working hours, and therefore, there is no entitlement to continued payment of wages during the break.